# **Apprenticeship Safeguarding and Prevent**

# Information for apprentices and employers

# Safeguarding and promoting the welfare of students

At Tameside College we are committed to providing a safe and welcoming environment where all learners are respected, supported and can recognise when they are at risk and know how to access help when it is required. We have a legal responsibility to safeguard and promote the welfare of children and vulnerable adults. Part of this responsibility is to report and work with other organisations and employers to safeguard children and vulnerable adults from all types of harm and radicalisation and offer them support. (Children are defined in legislation as those under 18 years old).

#### **Prevent**

The Prevent duty requires colleges to have due regard to the need to prevent people from being drawn into terrorism, supporting terrorism or being drawn into non-violent extremism. Prevent is another aspect of our safeguarding and concerns related to Prevent can be raised through our safeguarding arrangements.

## How to get help with workplace issues

Employers are encouraged to provide suitable support to apprentices to ensure their success. This could include induction, mentoring and guidance. Students should be encouraged to speak to their mentor / manager at their workplace if they have any questions or concerns about work place practices and health and safety.

# How to get help with safeguarding issues

If you have any safeguarding questions or you are concerned about a student, please contact our safeguarding team. You can: -

- Talk to a safeguarding team member- call 07523698308
- · Submit your concern via our report a safeguarding concern online form
- Email the college's safeguarding team- safeguarding@tameside.ac.uk
- Visit our website for more information

## How to support a student who discloses concerns

If a student discloses anything that gives you reason to suspect that they may be at risk of harm, you should:

- 1. Listen carefully and take what is being said seriously.
- 2. Tell the student you cannot promise confidentiality and you have a duty to report concerns.
- 3. Write down what the student says in their own words.
- 4. Report the concerns or contact us to ask for advice



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